ANNUAL IMPACT *Report*



CAPC, Inc.

INDEPENDENCE IN ACTION 2025-2026

CREATING OPPORTUNITIES. BUILDING COMMUNITY. ADVANCING INDEPENDENCE.



DISCO AT THE CAPITAL
SACRAMENTO, CA MAY 2026



ABILITIES EXPO
LONG BEACH, CA MARCH 2026

BUILDING *what is next*

THIS YEAR MARKED AN IMPORTANT CHAPTER IN CAPC'S CONTINUED GROWTH.. FOR MORE THAN FOUR DECADES, CAPC HAS REMAINED GROUNDED IN ONE FUNDAMENTAL BELIEF: ADULTS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES DESERVE THE OPPORTUNITY TO BUILD LIVES DEFINED BY CHOICE, PURPOSE, BELONGING, AND INDEPENDENCE.

DURING 2025–2026, THAT COMMITMENT TOOK NEW FORM. WE EXPANDED OUR REACH INTO ORANGE COUNTY. STRENGTHENED PATHWAYS TO EMPLOYMENT, INVESTED IN TRANSPORTATION AND ASSISTIVE TECHNOLOGY, DEEPENED OPPORTUNITIES FOR COMMUNITY PARTICIPATION, AND TOOK A SIGNIFICANT STEP TOWARD ADDRESSING ONE OF THE GREATEST BARRIERS FACING THE PEOPLE WE SERVE: ACCESS TO SAFE, STABLE, AND INCLUSIVE HOUSING.

AT THE SAME TIME, WE CONTINUED DOING WHAT HAS ALWAYS BEEN AT THE HEART OF CAPC, MEETING PEOPLE WHERE THEY ARE AND HELPING THEM MOVE TOWARD WHERE THEY WANT TO BE.

OUR WORK IS NOT MEASURED SIMPLY BY PROGRAMS DELIVERED OR SERVICES PROVIDED. IT IS MEASURED IN MOMENTS OF INDEPENDENCE.
A FIRST PAYCHECK.
A NEW SKILL LEARNED.
A BUS ROUTE MASTERED.
A HOME THAT FEELS LIKE HOME.
A PERSON SPEAKING UP FOR THEMSELVES.
A FAMILY REALIZING THEIR LOVED ONE HAS POSSIBILITIES THEY ONCE THOUGHT WERE OUT OF REACH.

NONE OF THIS HAPPENS ALONE. IT HAPPENS BECAUSE OF DEDICATED EMPLOYEES, FAMILIES, EMPLOYERS, DONORS, COMMUNITY PARTNERS, VOLUNTEERS, AND ADVOCATES WHO BELIEVE IN THE POTENTIAL OF EVERY PERSON WE SERVE.

AS CAPC CONTINUES TO GROW, OUR DIRECTION REMAINS CLEAR: WE WILL BUILD OPPORTUNITIES THAT LEAD TO GREATER INDEPENDENCE AND STRONGER, MORE INCLUSIVE COMMUNITIES.

THANK YOU FOR BEING PART OF WHAT COMES NEXT.

SHAUNA STEELE
CHIEF EXECUTIVE OFFICER

RICHARD BARRANTES
BOARD PRESIDENT

INDEPENDENCE
starts with opportunity

CAPC EMPOWERS INDIVIDUALS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES TO MAXIMIZE THE QUALITY OF THEIR LIVES IN THEIR HOME COMMUNITIES.

FOR DECADES, CAPC HAS HELPED INDIVIDUALS BUILD THE SKILLS, CONFIDENCE, RELATIONSHIPS, AND SUPPORT SYSTEMS NECESSARY TO PURSUE GREATER INDEPENDENCE.

TODAY, THAT WORK EXTENDS ACROSS COUNTY LINES AND REACHES NEARLY EVERY PART OF DAILY LIFE FROM EMPLOYMENT TO TRANSPORTATION,



LIVE: HOUSING & SUPPORTED LIVING

WORK: EMPLOYMENT & CAREER DEVELOPMENT

MOVE: TRANSPORTATION & MOBILITY

LEARN: EDUCATION, LIFE SKILLS & TECHNOLOGY

CONNECT: COMMUNITY PARTICIPATION

LEAD: SELF-ADVOCACY & CIVIC ENGAGEMENT

2025-2026 at a glance

ONE MISSION: MANY PATHWAYS TO INDEPENDENCE.



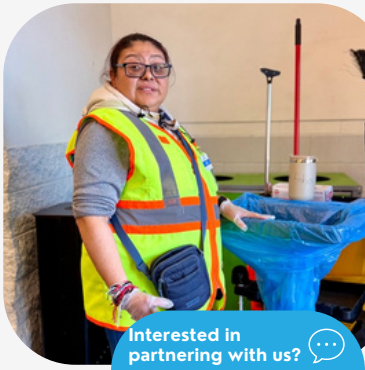
2,871
TRANSPORTATION SERVICE TRIPS DURING THE YEAR.

19
DIFFERENT WORKSITES



SUPPORTED *Employment*

CAPC also supports individuals in community-based volunteer experiences, providing opportunities to build job readiness, confidence, transferable workplace skills, and meaningful community connections.



Interested in partnering with us?

Learn how your organization can make a difference.

25%
Individuals Employed

In paid positions across diverse industries including including retail, food service, manufacturing, logistics, maintenance, and technical services.

30+
Community Employers

partners who believe in inclusive hiring

15+
Volunteers Involved

supporting skills, confidence, and connection

Together, paid employment and volunteer experiences create meaningful pathways for individuals to build skills, contribute to their communities, and increase independence.

Real work. Real impact. Stronger communities for everyone.



Meet Jacob

Since March 2026, Jakob has been building his skills and confidence as a warehouse clerk at AllStar Cable in Santa Fe Springs. In his role, he helps prepare incoming order and supports day-to-day warehouse operations.

Starting a new job came with some nerves for Jakob. Initially he was unsure about starting as it was his first job, but after his first few days and weeks, he began getting the hang of his responsibilities and realized it wasn't as intimidating as he expected.

Jakob has been learning new skills, including using a heat gun to remove labels and learning end-of-day warehouse procedures when working later shifts.

For Jakob, one of the best parts of his job is the people, he enjoys talking with his coworkers, learning from them, and getting to know the people he works alongside each day.

> *"What I enjoy most about working here is the conversations with my co workers, asking how their day is, how they're doing. What I like about it is learning from others and getting to know my co workers."*
>
> – JAKOB

Employment Worksites:

- La Posada
- Vons
- Allstar Cable
- McDonald's
- SeeSaw Beans & Cafe
- OnTrac
- Bumble Bee Tuna
- Walmart
- Fullerton Community Center
- Sowing Committee
- PIH Health
- Upscale Collectibles
- Whittier Community Center
- Parnell Park Senior Center
- Interfaith Food Center
- Pico Rivera Senior Center
- My Friends House Assembly
- URM Thrift Store
- Santa Fe Springs Library

Thank you to our partners and supporters!

Volunteer Community Sites:

Fullerton Community Center • Sowing Committee • PIH Health • Upscale Collectibles • Whittier Community Center • Parnell Park Senior Center • Interfaith Food Center • Nico Rivera Senior Center • My Friends House Assembly • URM Thrift Store • Santa Fe Springs Library



A Place to Call Home

A home represents far more than an address. It represents safety, Choice, Privacy, Stability, Belonging.

CAPC's Supported Living Services help adults with intellectual and developmental disabilities live as independently as possible in homes and communities of their choosing.

Individuals receive personalized support based on their goals, from budgeting and meal preparation to household management, healthcare coordination, community navigation, and building natural support systems.

FRAMEWORK FOR HOPE

This year, CAPC moved beyond supporting independence inside the home and began addressing access to the home itself.

Through Framework for Hope, CAPC is developing a sustainable housing model designed to expand safe, accessible, and affordable housing opportunities for adults with intellectual and developmental disabilities.

CAPC's first property represents an important step toward a future in which housing is not a barrier to independence.

A HOME BUILT AROUND POSSIBILITY

Framework for Hope focuses on:

Accessibility
Creating environments that support individual needs.

Stability
Building long-term housing opportunities.

Wellness
Designing spaces that support healthy, fulfilling lives.

Independence
Providing the foundation from which individuals can build their futures.

TRANSPORTATION

Independence is going where you want to go

Transportation can determine whether someone can get to work, attend a class, visit friends, go grocery shopping, participate in community activities, or simply make plans without depending on someone else.
For the people CAPC serves, mobility is independence.

Through CAPC fleet transportation, travel training, public transit education, and natural supports, individuals are expanding their ability to get where they need and want to go.



INDEPENDENCE

in Motion

2025 - 2026 Mobility Impact



Miles Traveled

165,828

Individuals Receiving Transportation Support

18

Van reserved

160

days

LEARNING *has no finish line*

CAPC provides opportunities for adults with intellectual and developmental disabilities to continue learning, exploring interests, developing practical skills, and building stronger connections to their communities. Programming ranges from technology and self-advocacy to art, wellness, employment readiness, community education, and everyday life skills.



ADAPTIVE ART I
LA MIRADA, CA MARCH 2026

COMMUNITY LEARNING

Through partnerships with local cities and community organizations, CAPC has expanded opportunities for inclusive learning beyond CAPC's walls.
Our partnership with the City of La Mirada created adaptive programming that brings adults with disabilities into community spaces to learn, create, socialize, and belong.
Programming has included Adaptive Art and Mental Health Support Groups, with additional opportunities in development around movement, wellness, and community recreation.



ADAPTIVE TECH & DIGITAL SKILLS DAY
WHITTIER, CA APRIL 2026

ASSISTIVE TECHNOLOGY

CAPC's Assistive Technology Center explores how emerging and accessible technology can help individuals increase independence in everyday life.
From communication and organization to navigation and employment, technology can remove barriers and open new possibilities.
This year, CAPC continued exploring innovative tools, including wearable and AI-supported technology, that may help individuals navigate their lives with greater confidence.

INDEPENDENCE

is learned one skill at a time



CLASSES & WORKSHOPS

- Adaptive Art I
- Self-advocacy & Decision Making
- Adaptive Tech & Digital Skills Day
- City of Whittier Ride Pingo App Training
- Advocacy Letter Writing Day

TECHNOLOGY TRAININGS	COMMUNITY-BASED PROGRAMS	PARTICIPANT ENGAGEMENTS
2	12	400+

ADVOCACY
& Self - Determination

DISCO AT THE CAPITOL

May 2026

CAPC advocates traveled to Sacramento to participate in DisCo at the Capitol, bringing the voices and experiences of people with intellectual and developmental disabilities directly to state leaders.

The experience gives individuals the opportunity to participate in democracy firsthand and advocate for the services, policies, and opportunities that shape their lives.



DISCO AT THE CAPITOL
SACRAMENTO, CA MAY 2026





Nothing about us without us

Independence includes having a voice and knowing how to use it.
CAPC creates opportunities for individuals to understand their rights, express their opinions, advocate for their needs, and participate in decisions that affect their lives.
Throughout the year, individuals participated in self-advocacy meetings, civic engagement activities, legislative education, letter-writing campaigns, and direct advocacy with policymakers.

260
Support Circle meetings

"Women's Self Advocacy Group was started by me and my best friend Ana before Covid. It was a great way to talk to other women about some of the challenges we go through. Everyone can come together to talk about different things on their minds and try to help one another. I like having a safe space to share my experiences with the other women and get tips on how to work them out. I also appreciate the women in the group and love talking to them!" - Cindy, Consumer

Two counties ONE CAPC.



OC OFFICE GRAND OPENING
BREA, CA MARCH 2026



This year, CAPC reached an important milestone with the expansion of services into Orange County.

The opening of our Brea location created a new home base for individuals, families, community partners, and employers while expanding CAPC's ability to serve adults with intellectual and developmental disabilities across the region.

The expansion represents more than a new office.
It represents access.
New employer relationships.
New community partnerships.
New opportunities for individuals and families.
And a larger platform for CAPC's mission.

Brea Office Opened
August 2025
Orange County Grand Opening
March 18, 2026

5,160
Additional service hours offered to Orange County residents





FAMILY *Connection*

CAPC also launched its Family Advisory Council, creating a dedicated space for families to provide insight, strengthen communication, share resources, and help shape the future of services.

Through initiatives including the LifeForward Planning Series, CAPC is helping families think proactively about long-term planning, circles of support, and the future independence of their loved ones.



Independence
TAKES A COMMUNITY

CAPC's impact extends far beyond our offices.

Throughout the year, businesses, foundations, civic organizations, cities, healthcare partners, schools, donors, and community leaders joined CAPC in creating opportunities for adults with intellectual and developmental disabilities.
These partnerships provide more than financial support.

They create jobs. They expand programs.
They open doors. They provide resources.

And they help build communities where people with disabilities are included not as an afterthought, but as valued neighbors, employees, customers, advocates, and leaders.

58

COMMUNITY, CORPORATE & CIVIC PARTNERS ENGAGED

Bringing People Together
FOR A PURPOSE

CAPC's events create opportunities to celebrate achievement, introduce new people to our mission, and build the relationships that sustain our work.







Founders Luncheon & Community Impact Awards

The 2026 Founders Luncheon brought together community leaders, partners, supporters, and friends of CAPC to honor those creating meaningful change.



Harbor of Hope

OCTOBER 2025

CAPC's annual Harbor of Hope fundraiser brings together more than 150 community partners, supporters, and friends in support of programs and services benefiting adults with intellectual and developmental disabilities.

Community Experiences

Throughout the year, CAPC individuals participated in events and experiences designed around belonging, friendship, recreation, and community.

From Angels baseball and Disneyland to museums, advocacy events, community classes, and holiday traditions, these experiences remind us that independence also means having a full life. One filled with friendships, memories, and fun.





A Legacy OF SERVICE

Programs create opportunities. People create impact. CAPC's employees bring our mission to life every day through thousands of individual interactions, helping someone learn a new skill, navigate a challenge, advocate for themselves, succeed at work, or become more independent at home. This year also gave CAPC an opportunity to celebrate extraordinary longevity and leadership within our organization.





Celebrating Edith Fierro

After more than three decades in human services and 35 years of leadership and service at CAPC, Edith Fierro, Vice President of Services, concluded an extraordinary chapter of service.

Her career has been defined by advocacy, leadership, and an unwavering commitment to our community. Edith's legacy can be seen not only in the programs she helped shape, but in the lives of the individuals, families, and professionals she influenced along the way.

Her service represents the very best of CAPC: commitment that lasts, leadership that matters, and the belief that every individual deserves the opportunity to thrive.

Our TEAM

"We want our employees to wake up every day with the passionate belief that their work is contributing to the maximization of the quality of life of those we serve and making a real difference in people's lives.

We encourage people to speak out, take risks, and challenge conventional wisdom."

82
CAPC Employees

14
New Team Members

583
Years of Combined Service



THE FUTURE IS *independent*

FOR MORE THAN 40 YEARS, CAPC HAS HELPED ADULTS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES BUILD LIVES OF GREATER INDEPENDENCE.
WE'RE NOT FINISHED.

THE NEXT CHAPTER INCLUDES MORE HOMES. MORE JOBS. MORE TRANSPORTATION OPTIONS. MORE TECHNOLOGY. MORE COMMUNITY PARTNERSHIPS.
MORE VOICES AT THE TABLE. AND MORE OPPORTUNITIES FOR PEOPLE WITH DISABILITIES TO DETERMINE WHAT COMES NEXT IN THEIR OWN LIVES.

Join Us.

Give. Partner. Employ. Advocate.

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